**Principles of a Fully Online Learning Community**

**Collective Identity**
- Responsibility is distributed among a community
- Relationships are interpersonal
- Divergent thinking is amplified by the relationships

**Social & Cognitive Presence**
There are real people with real lives who make up the community and collaborate to explore problems and solutions.

**Democratization of Learning**
Learning in a digital context is a social process that can amplify human empowerment and access in ways that help equalize the power dynamic between students and instructors.

**Being Human**
Help people feel included through empathy, flexibility, personalization, social cues, real language for real people, and frequent meaningful interactions.

References: Blayone et al. 2017 & Garrison 2009